



CALIFORNIA

Technician/AGR Administrative Instruction

National Guard Technicians - CAL NG Active Guard/Reserve

MILITARY DEPARTMENT

P. O. BOX 269101
Sacramento, CA 95826-9101

NUMBER

03-17

21 April 2003

EXPIRATION 30 JUNE 2003

RETROACTIVE 1 PERCENT PAY ADJUSTMENTS 2003

1. The President signed an Executive order to implement retroactive locality 1 percent pay increases.
2. Public Law 108-7, provided that pay increases for Federal Wage System (FWS) employees **may not exceed 4.31 percent**. If the prevailing rate of pay in a wage area is higher than 4.31 percent, the wage schedule will remain the same. Wage areas that have a pay rate set between 3.1 percent and 4.31 will receive the difference up to 4.31 percent. Based on the above, there are FWS technicians that **will not receive a pay adjustment**, FWS technicians that **will receive a portion of the pay adjustment**, or FWS technicians that **will receive a full 1 percent pay adjustment**.
3. Retroactive pay adjustments for FWS technicians were processed on 14 Apr 03 for the following wage areas:

Los Angeles, San Francisco, and Santa Barbara effective 17 Nov 02

San Diego, San Bernardino, Riverside, and Ontario effective 1 Dec 02
3. General Schedule (GS) technicians will receive an across-the-board locality 1 percent retroactive pay adjustment effective the first pay period after 1 Jan 03. Retroactive pay adjustments for GS technicians will process on 26 Apr 03.
4. All personnel actions that processed prior to 14 Apr 03 for FWS technicians, and 26 Apr 03 for GS technicians, must be corrected to reflect the retroactive pay. These corrections will affect almost every technician. **Please allow at least**

three pay periods for the retroactive pay adjustment to appear on your Leave and Earning Statements (LES).

5. If you have any questions, contact Nancy Hamilton, Employee Relations Specialist at CAGNET 63411, DSN 466-3411 or (916) 854-3411.

FOR THE ADJUTANT GENERAL:

STUART D. EWING
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Human Resources Management Specialist

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